

**The College of William and Mary
School of Education**

Assistant/Associate Professor in PK-12 Educational Leadership

The College of William and Mary, chartered in 1693, is the nation's second oldest academic institution. It is a highly selective, medium-sized state university committed to excellence in the liberal arts and in graduate and professional education. The School of Education has 39 full-time faculty members and enrolls approximately 200 undergraduate students and 200 full-time and 500 part-time graduate students in master's and doctoral programs, close connections with public schools and professional organizations, and active involvement with externally-funded grants and contracts. Degree program areas include Curriculum and Instruction; Educational Policy, Planning and Leadership; and School Psychology and Counselor Education. Further information on The College of William and Mary and the School of Education may be accessed through the web at: <http://education.wm.edu/index.php>.

We invite applications for the following tenure-eligible position that will begin in August 2012.

Qualifications: The successful candidate will hold, or be awarded by August 10, 2012, an earned doctorate (Ph.D. or Ed.D.) in educational administration, educational leadership, or a related area; will have defined a research agenda and begun to establish a record of peer-reviewed work through conference papers, publications, grants or other recognizable achievements; and will show distinct promise of outstanding teaching ability and commitment to student learning, consistent with William and Mary's traditions and expectations. We prefer candidates who have taught at the graduate level and have PK-12 administrative or closely related experience.

The position requires evidence of disciplinary grounding in the study of PK-12 education, including an appropriate combination of educational leadership, educational planning, curriculum development, assessment, planning, and diverse student populations. We expect the successful applicant to show, by depth of professional experience and personal commitment, the potential to mentor and advise Master's and doctoral students with varied interests and career aspirations. Experience with student research and familiarity with a variety of methodologies is desired. We also welcome expertise in other aspects of PK-12 education.

Responsibilities: The position will require teaching graduate courses in educational leadership, advising and directing the research of master's and doctoral students, and supporting our programs through research and service activities. Our programs are comprehensive in perspective and both draw on and contribute to other graduate programs in Educational Policy, Planning, and Leadership. Candidates who are prepared to engage in cross-disciplinary teaching, research, and service will be especially welcomed. The College of William and Mary expects active faculty participation in school and institutional governance.

About the PK-12 Educational Leadership concentration in Educational Policy, Planning and Leadership: Current faculty members teach and conduct research in areas such as teacher evaluation, teacher quality, social processes in schools and their impacts on student achievement, and teacher development. We cooperate and collaborate with faculty in the curriculum leadership and technology leadership programs, the public policy graduate program, and the higher education program. Our students express career interests in PK-12 school leadership positions, research and policy institutes, and teaching and research in higher education. Full-time students are supported through graduate assistantships with faculty, partner school districts, and in funded projects within the School of Education.

Application materials should include:

1. A cover letter that addresses suitability for the position.
2. A complete curriculum vitae.
3. The names, addresses (including titles and institutions), telephone numbers, and email addresses of five references.

Review of application materials will begin November 4, 2011 and continue until the position is filled.

Application materials should be addressed to the Chair of the Educational Leadership Search Committee, Dr. Michael DiPaola (mfdipa@wm.edu) and will only be accepted through our On-Line Application System at <http://jobs.wm.edu> Faculty from our program are attending CPED in Burlington and UCEA in Pittsburgh.

The College is an equal opportunity/affirmative action university. Applications by persons from under-represented groups are strongly encouraged.