



MPR Associates, Inc. is a private consulting firm of approximately 90 employees with headquarters in Berkeley, California and small offices in Washington, DC and Portland, OR. We are committed to improving educational policy, advancing sound practice, and expanding access for youth and adults. Toward that end, we provide clear, unbiased, policy-relevant research and innovative data analysis, management and reporting tools for educators, policymakers, and the public. For more information about us, visit www.mprinc.com.

FUTURE OPENINGS

We anticipate openings for **Research Associate(s)** in the summer and fall of 2011.

Under the direction of senior staff, typical responsibilities include the design of research projects and statistical analyses, management and analysis of large and complex data sets, site visits and literature reviews, writing and collaborating on reports for publication, preparing presentations, assisting in the development of research proposals, and supervising the work of research assistants and/or programmers.

We are interested in candidates with substantive knowledge in one or more of these research areas:

- Using data for school or program improvement
- K12 and postsecondary educational access, engagement and outcomes such as drop-out and college readiness for at risk populations
- Workforce and college readiness for youth and adults including connecting academics and career-technical education, ESL, adult basic education, workforce basic skills and correctional education
- Student financial aid, student debt and college costs

Minimum qualifications include:

- Advanced degree in education, sociology, public policy, statistics, economics, demography, or other social science field
- 1-2 years relevant research experience with substantive knowledge in an education-related research area
- Substantial knowledge of social science research methods with demonstrated experience in statistical techniques and data management
- Experience designing research/evaluation projects and in using both qualitative and quantitative data collection and analysis strategies, including interviews, focus groups, and surveys
- Excellent written and verbal communication skills with demonstrated ability to organize, write about and discuss data and complex issues clearly
- Strong computer literacy skills with advanced knowledge of MS Office and solid experience using statistical software such as SAS or STATA
- Superior organizational skills and a commitment to accuracy and excellence
- Valid long-term authorization to work in the United States

As positions open, they will be posted on our website. However, we encourage interested candidates to submit a cover letter and resume at any time to our HR Director at hr@mprinc.com or 2150 Shattuck Ave, Suite 800 Berkeley, CA 94704. Fax: (510) 849-0794.

We provide our employees with flexibility, competitive salaries, generous benefits, and a collegial and supportive workplace.

MPR is an affirmative action and equal opportunity employer. Qualified women, minorities, veterans, and disabled workers are encouraged to apply.