Quantitative Senior Research Associate or Research Associate

About the Organization:
Research for Action (RFA) seeks to use research as the basis for the improvement of educational opportunities and outcomes for traditionally underserved students. Our work is designed to strengthen public schools and postsecondary institutions; provide research-based recommendations to policymakers, practitioners and the public at the local, state and national levels; and enrich the civic and community dialogue about public education.

Summary:
Research for Action (RFA) is seeking a Quantitative Research Associate or Senior Research Associate to contribute to policy and evaluation studies in urban educational settings through research, data analysis, and writing. The Research Associate will participate in a variety of team-based research projects across a range of content areas. This is a full-time exempt position located at our office in Philadelphia; salary and title will be determined based on the experience and qualifications of the candidates.

Job Qualifications:
- PhD in a relevant field such as statistics, sociology, education, economics, psychology, or public policy.
- Quantitative research experience in educational settings.
- Expertise with quantitative educational research methods including two or more of the following: multilevel modeling, value added modeling, experimental design, propensity score matching and other quasi-experimental methods.
- Experience with, and/or strong interested in mastering, survey research (i.e., survey design, calculations of statistical power, creation of survey weights, design of survey questions, survey implementation software, analysis).
- Fluent in Stata and experience with other statistical software such as HLM, R, etc.
- Strong interpersonal skills, including ability to work collaboratively with team members on projects and ease at building rapport with interviewees, clients, and colleagues of diverse backgrounds.
- Demonstrated research interests in one or more of RFA's core research areas:
    - K-16 district, state and federal policy
    - Urban school reform
    - Out-of-school programming
    - Youth development
    - Literacy
    - Teacher quality and effectiveness
    - College access and success
- Commitment to improving public education.

To Apply: Send your resume, cover letter and a writing sample by August 15th or earlier to applicants@researchforaction.org. Please include the title of the position in the subject of your email.