

Vanderbilt University's Peabody College

Faculty Openings in the Department of Leadership, Policy and Organizations

The Department of Leadership, Policy and Organizations of Vanderbilt University's Peabody College invites applications for multiple faculty positions.

Assistant or Associate Professor (with Tenure) in Education Policy and Leadership

The Department of Leadership, Policy and Organizations invites applications **for a faculty position at the assistant or associate (tenured) level with a research agenda focused on an organizational and institutional understanding of *access, equity and stratification in education***. We seek applications from scholars with interdisciplinary perspectives (including sociology, political science, or economics) whose research includes an understanding of the factors that influence the PreK-16 trajectory (e.g., social organization and context of schooling; college access/persistence) in education. Junior candidates should have a focused program of research that will contribute to our understanding of inequality and stratification in education and have the strong potential for external funding. More senior candidates should have an established program of research, a strong record of publications, and a record in securing external funding. In addition to a vibrant research program, we expect excellence in teaching at the undergraduate and graduate levels and a strong commitment to mentoring students, and working collaboratively with other faculty, students and staff. For inquiries about the position, contact Stella M. Flores, Associate Professor and Search Committee Chair, at stella.m.flores@vanderbilt.edu. Applicants should send a letter of interest, CV, names and contact information for three references. Review of applications will begin November 1, 2014, and will continue until the position is filled.

Associate or Full Professor with Tenure in International Educational Policy and Leadership

The Department of Leadership, Policy and Organizations invites applications **for a tenured faculty position at the associate professor or professor rank in international program evaluation and policy analysis**. We seek applications from scholars whose research focuses broadly in the area of education policy impact and implementation with particular emphasis on the evaluation of policy initiatives and interventions in international contexts. Candidates with backgrounds in program evaluation, sociology, economics and political science focusing on educational policy in such areas as accountability, teacher policy, and access and equity, especially in international contexts, are encouraged to apply. We seek scholars conducting rigorous research and evaluation of impacts of global and domestic education policy. Scholarship may focus on the evaluation of policy initiatives or programs in a single country, multiple countries, a region, or comparative research. The search is not focused on research in any particular region or country but must have a major international component and include opportunities for synergies with other faculty in the Department, Peabody College or Vanderbilt University.

We seek a scholar with excellent publication and funded research accomplishments appropriate for appointment as an associate professor or professor with tenure at a top research institution. In addition, we expect the successful candidate will have experience with undergraduate and graduate teaching and a history of working collaboratively with colleagues and students. The successful candidate should also have a record of obtaining external grants with such agencies as NGOs and/or multi-national organizations, such as USAID, OECD, The World Bank, UN organizations, and other major funding agencies in international education policy.

The Department is committed to hiring a colleague who can contribute academic leadership to and teach in the master's degree in International Education and Policy Evaluation (IEPM) and offer courses in the undergraduate track in International Leadership Development. Additional teaching and mentoring opportunities are in our Ed.D program for practicing professionals, and our PhD program in Leadership and Policy Studies,

in both K-12 and Higher Education. For our Ph.D. program we seek someone with an exemplary record of developing future faculty members within his/her research projects. Inquiries may be directed to Professor Gary T. Henry, Patricia and Rodes Hart Chair, Professor of Public Policy and Education, at gary.henry@vanderbilt.edu. Applicants should send a letter of interest, CV, names and contact information for three references. Review of applications will begin November 1, 2014, and will continue until the position is filled.

Tenure-track, Open Rank, Faculty Position K-12 Education Policy and Leadership

The Department of Leadership, Policy and Organizations (LPO) invites applications **for an open rank tenure-track faculty position in K-12 Education Leadership and Policy**. The Department seeks a scholar who studies the organization of schooling and/or the social dynamics within schools that impact learning and teaching. Social scientists trained in sociology, psychology, organizational behavior, education, or other relevant fields are encouraged to apply. We are open to the methodological approach, with a preference for researchers specializing in mixed methods and/or survey research. Areas of focus within this realm may include, but are not limited to, leadership and/or organizational systems.

Junior candidates should have a promising program of research and a commitment to seeking external funding. Candidates that are more senior should have an established program of research and a record of accomplishment in securing external funding. All candidates should have a commitment to excellence in teaching (including undergraduates), and an interest in working collaboratively with other faculty, students and staff. For inquiries contact Professor Joseph Murphy (joseph.murphy@vanderbilt.edu). Applicants should send a letter of interest, CV, names and contact information for three references. Review of applications will begin on November 15, 2014, and continue until the position is filled.

Assistant or Associate Professor of the Practice in Student Affairs Higher Education Administration Program

The Department of Leadership, Policy and Organizations invites applications **for an assistant or associate professor of the practice with a specialization in student affairs**. Preference will be given to applicants with advanced training and/or extensive experience in the student affairs profession. Qualified candidates should have an earned doctorate in higher education administration (or in a closely allied field) and an outstanding track record of graduate-level classroom instruction. The professor of the practice faculty classification is designated for master teachers who also have an active research agenda.

The position is in the higher education administration program. The faculty member will teach courses in theories of college student development, in student diversity, and in higher education administration, and will direct the student practicum requirement and be assigned other administrative duties in support of the program. There are also opportunities for teaching in the department's undergraduate programs. The initial appointment will be for a three-year term, renewable upon successful review, with opportunities for professional development and advancement. The salary will be commensurate with experience; the start date is August 2015. Applicants should submit a cover letter addressing their qualifications; curriculum vitae; a one-page teaching statement; evidence of effective classroom instruction, including teaching evaluations and two sample syllabi; and the names and contact information of three references. Review of applications will begin on December 8th, and continue until the position is filled.

All Applicants

Please send all application materials to: Tammy Eidson at tammy.eidson@vanderbilt.edu or PMB 414, 230 Appleton Place, Nashville, TN 37203. **Please indicate in your cover letter the position for which you are applying.** Electronic submissions are preferred.

The mission of the Department of Leadership, Policy and Organizations is to understand and enhance the political, economic, organizational, and social contexts in which human learning takes place. The department embraces multiple methodological and disciplinary approaches to the study of policies and practices that can improve outcomes for students and their families, and enhance organizational effectiveness and reform. The department operates graduate programs in K-12, international, and higher education leadership and policy (including an MPP degree), as well as an undergraduate major in leadership and organizational effectiveness, policy, and international education. Faculty teach across multiple programs, many of which are ranked among the highest in the nation.

For more information about the Department of Leadership, Policy and Organizations, visit the Web site at <http://peabody.vanderbilt.edu/departments/lpo/index.php>.

Vanderbilt University is an affirmative action/equal opportunity employer. Minorities, women, and individuals with disabilities are strongly encouraged to apply.